



High Performance Learning Culture How to Behave



At WKGS we want our students to be confident, collaborative and community minded. We want you to be knowledgeable and confident in sharing that knowledge with others, making good citizens.

We want you to embrace your learning and make the most of every opportunity offered to you.

We want to celebrate your involvement in our community and your successes



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We will continue to award celebration points in the categories that represent the core values of WKGS:

- Community
- High Expectations
- Opportunity
- Innovation
- Curiosity
- Endeavour

Double points will highlight a given value throughout the year



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High Performance Learning Culture

How to Behave



We encourage students to behave well and expect that you want to learn and understand that you should allow others to learn

When this approach is not working, staff will follow a process outlined in the following slides

All celebrations and concerns can be viewed by parents/carers on Arbor

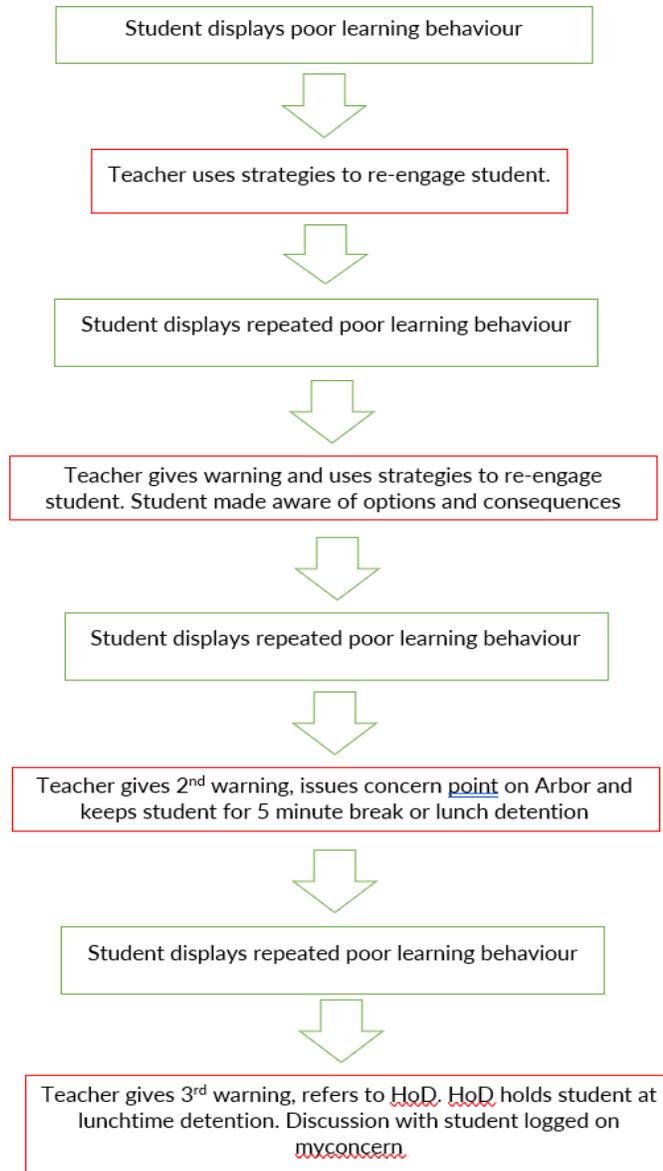
Parents/carers will also be notified of HOD, HOY and SLT detentions via email



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Subject Concerns

High Performance Learning Culture – Behaviour for Learning in lessons/form time



Your teachers will be following the flowchart opposite to maintain a positive approach to learning when students need reminding of 'how to behave'

Your teacher will initially try to get you to re-engage

If poor learning behaviour continues, staff will attempt to re-engage you with your learning again and issue a warning

It is hoped that most students will recognise the need to re-engage

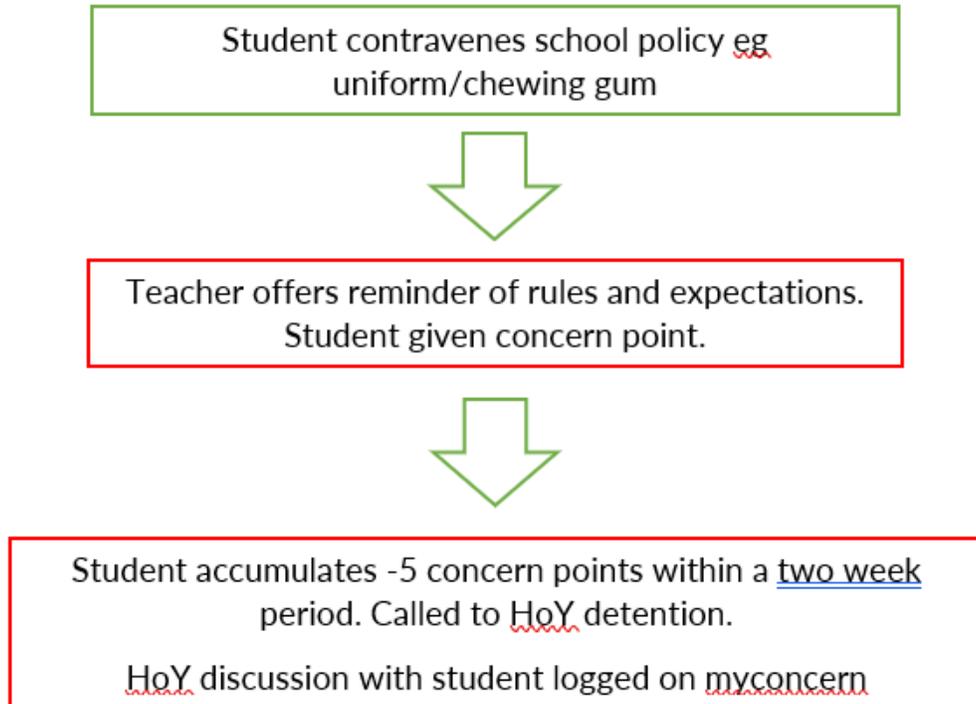
If poor learning behaviour continues, your teacher will give a further warning and record a concern point on Arbor. This will automatically allocate a 5 minute detention for the next available break or lunch

If poor learning behaviour continues, a teacher will issue a third warning and this will be referred to the Head of Department. You will be given a departmental lunchtime detention



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Pastoral Concerns



- There are some concerns that will be raised immediately without warning as these are in breach of our policies
- Your form tutor and Head of Year will be reminding you of our expectations this week
- Pastoral concerns will be recorded separately and will result in detention if you accrue -5 points in a two week period
- Some behaviours lead to -2 or -3 points (e.g. defiance)
- Some behaviours will result in an immediate SLT detention



Mobile Phone Policy

- Mobile phones should not be used at any time from when students arrive on site until the end of the school day
- Mobile phones should be turned off and kept in your bag
- If you are seen using your phone, it will be confiscated and parents/carers will be informed
- You will be able to collect it from reception at the end of the day
- If you receive 3 mobile phone points your parent/carer will be asked to collect your phone
- After this SLT detentions will be issued
- See flowchart from policy

